

RETRACTED ARTICLE

Practices of equality in racial diversity at manufacturing industries: Exploring influence on employees' job performance at the workplace

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The Editor-in-Chief and the editorial board of the *Journal of Social Science and Management Studies* hereby retract the above-mentioned article due to the identification of fabricated data within the manuscript. Specifically, the data presented on pages 53 to 55 were found to be falsified. Author **Bishal Singh** agree to this retraction.

This retraction is issued to maintain the integrity of the journal and the scientific record. The journal holds a firm commitment to upholding the highest ethical standards and ensuring the accuracy of published research. The journal and publisher deeply regret any inconvenience caused by this retraction and apologize for any impact this may have had on readers and the broader academic community. The decision to retract the article reflects our dedication to ethical publishing practices and our responsibility to the scientific community. We appreciate the understanding and cooperation of our readers in this matter. The online version of this article contains the full text of the retracted article as electronic supplementary material.